



II. A **Public Meeting** will be held as follows:

**DATE:** September 8, 2022  
**TIME:** 5:30 PM  
**PLACE:** Morehouse Student Services Center  
1607 Martin Luther King South  
Bastrop, LA 71220

## **REGULAR MEETING AGENDA**

1. Call to Order
2. Invocation
3. A moment of silence for the following who have died recently:
  - Billy Rabon- Retired Principal
  - Retired Teacher- Marilyn Vining Hatch
4. Pledge of Allegiance
5. Roll Call to Establish a Quorum
6. Approval of Agenda
7. Recognitions: Employee of the month
8. Superintendent's Announcements (Mr. David Gray)
9. Approval of Minutes – Regular School Board Meeting held on August 2, 2022
10. Approval of monthly Travel Requests – Presented by Mr. Gray
11. Approval of monthly Bus Requests- Presented by Mr. Gray
12. To adopt the Morehouse Parish School Board 2021-2022 Revised School Year Consolidated Budget (Requested by Ms. Ersula Downs and Presented by Ms. Ersula Downs)

13. To adopt the Morehouse Parish School Board 2022-2023 School Year Consolidated Budget and Budget Resolution (Requested by Ms. Ersula Downs and Presented by Ms. Ersula Downs)
14. To receive and approve a recommendation regarding an amendment to ESSER projects at Bastrop High School. (Presented by Ms. Ersula Downs)
15. To present and approve the Liability Insurance renewal. (Presented by Mr. Robert Cowan with Brown & Brown Insurance)
16. Report from the Finance and Advisory Committee Meeting, held Tuesday, August 23, 2022 (Presented by Mr. Rick Hixon)

The Finance and Advisory Committee met on Tuesday, August 23, 2022 at 5:30 pm. **Rick Hixon-Chairperson** called the meeting to order. In attendance were the following: **Louis Melton, Debbie Wilson, Adrin Williams.** Also present were **Mrs. Veronica Loche-Tappin, David Gray, Superintendent, and Stephen Katz, Attorney.**

**Absent** – Karen Diel

The following agenda items were presented to the Finance and Advisory Committee:

1. Ms. Ersula Downs presented the report regarding the Sales Tax Funds update for July 2022. On a motion by Mr. Louis Melton to approve Sales Tax Funds report for July 2022, seconded by Mrs. Debbie Wilson. None opposed, the motion carried unanimously.  
**Madam President, I so move.**
2. Ms. Ersula Downs presented the report regarding the General Fund for July 2022. On a motion by Mr. Louis Melton to approve General Fund report for July 2022, seconded by Ms. Adrin Williams. None opposed, the motion carried unanimously.  
**Madam President, I so move.**
3. Ms. Ersula Downs presented the report regarding the School Lunch Fund for July 2022. On a motion by Ms. Adrin Williams to approve the School Lunch Fund report for July 2022, seconded by Mrs. Debbie Wilson. None opposed, the motion carried unanimously.  
**Madam President, I so move.**
4. The next item on the agenda was to approve a Personnel and Policy Committee recommendation. (Presented by Ms. Ersula Downs) On a motion by Mr. Louis Melton to approve a Personnel and Policy Committee recommendation, seconded by Ms. Adrin Williams. None opposed, the motion carried unanimously.  
**Madam President, I so move.**
5. The next item on the agenda was to give an annual report on East Morehouse Tax fund. (Presented by Ms. Ersula Downs) This was report only.

6. The next item on the agenda was to consider accepting a proposal to contract with Forethought Consulting, Inc. for the review, revision and maintenance of school policy manual. (Presented by Ms. Ersula Downs and Mrs. Teresa Merritt) On a motion of Mr. Louis Melton to accept a proposal to contract with Forethought Consulting, Inc. for the review, revision and maintenance of school policy manual, seconded by Ms. Adrin Williams. None opposed, the motion carried unanimously.  
**Madam President, I so move.**

## 7. MEETING ADJOURNED.

17. “To discuss and take necessary action to advertise for bids to reroof the Morehouse Student Services Building and Bastrop High School.” ( Presented by Mrs. Debbie Wilson, Requested by Mrs. Debbie Wilson)
18. To consider authorizing placing the name of Brad Bradshaw in bold letters in the turf on both sides of the turf football field being installed at Bastrop High School and to consider authorizing the payment for it from private funds – public funds cannot be used for that purpose. (Presented by Mr. David Gray)
19. “To discuss the process and procedures for completing the Superintendents evaluation.” (Presented by Ms. Adrin Williams)
20. To receive and adopt a revision to Overtime for School Bus Operators in section III B of policy F-9.12b as a “**First Reading**”. (Presented as Mr. Ralph Davenport)
21. To receive and adopt amendment to Policy E-1.7 section E on page 12.E as a “**First Reading**”  
*E. All fees shall be paid to the Office of the Superintendent. Schools shall be reimbursed 25% of the charges levied on non-school sponsored or related activities.*
22. To receive and adopt the revision for Purchasing & Bids and Quotations Policy D-11 as a “**First Reading**”. (Presented by Mr. David Gray)
23. To approve the Pupil Progression Plan for the 2022-2023 School Year. (Presented by Ms. Katie Henderson.)
24. To review and adopt the Morehouse Parish School District 2022-2023 Ready To Achieve School Reopening Plan. (Presented by Mr. David Gray)
25. To review and adopt the job description, performance responsibilities and salary schedule for the Special Education Paraprofessional – Educational Sign Language Interpreter. ( Presented by Dr. Dana Boockoff and Mrs. Teresa Merritt)
26. “To discuss and receive a report showing the school performance score data between 2018-2019, 2019-2020, 2020-2021, and 2021-2022 so that we can make and take the necessary correction action to improve the school performance scores.” (Requested by Mr. Louis Melton, Presented by Mr. Gray and Staff)

27. "To discuss and take the necessary action to adjust and improve the transportation awarding of bus routes and communication between bus drivers, transportation coordinator, director/supervisor, and secretary of transportation to ensure the safety of each student and display the professional, respectful, and open-minded practices concerning students, parents, employees, and everyone involved." (Requested by Mr. Louis Melton)
28. "To discuss and take the necessary action so that the two elementary schools open-day practices for the same grade levels are the same, each grade level attend school the same day." (Requested by Mr. Louis Melton and presented by Mr. David Gray.)
29. "To discuss and take the necessary action so that Morehouse East District funds are not being supplanting in the place of the General fund or Sales tax fund or Title 1/Federal Funds." (Requested by Mr. Louis Melton)
30. "To discuss and receive a 2022-2023 update report on what plan of action or procedure is in the place regarding safety at the schools in the event of gun or other acts of terrorisms and threats."(Requested By Mr. Louis Melton, presented by Mr. David Gray)
31. "To receive and update on the mentors school performance scores concerning 2021-2022 school year so that the school board members can compare and contrast the mentor teachers scores to non-mentor teachers in order to take the necessary action in the future whether to continue to include or exclude the mentors." (Requested by Mr. Louis Melton, Presented by Mrs. Teri Carson)
32. "To discuss and consider to take the necessary action to pay a stipend for coaches for 4<sup>th</sup> through 6<sup>th</sup> grades for basketball and any other sport, including the salary for coaches and assist. coaches". ( Presented by Mr. Louis Melton)
33. "To discuss and consider to take the necessary action to eliminate the fee to wear regular clothes on Friday and any other day." ( Presented by Mr. Louis Melton)
34. "To discuss and reinstate the additional 5 – covid sick days and 10 – covid sick days for teachers and staff." (Requested by Mr. Louis Melton)
35. "To receive an update regarding the number of hall monitors and the funding sources for each school."(Requested by Ms. Adrin Williams)
36. "To receive an update from Transportation on bus routes, pickups and drivers." (Requested by Ms. Adrin Williams)
37. "To receive an update on where we are regarding the Fire Marshall violations." (Requested by Ms. Adrin Williams)
38. "To again address the concerns of members of the public and school employees concerning the manner in which they are treated by certain central office personnel." (Requested by Mrs. Veronica Tappin, Presented by Mrs. Veronica Tappin)
39. "In an effort to make the Morehouse Parish School System's policy manual transparent to the citizens of the parish, a group comprised of an administrator, an elementary and a high school

teacher, other school personnel (cafeteria worker, custodian, bus driver, etc), two or more parents, and two or more students will be formed to ensure that the manual addresses the needs of the employees and students of Morehouse Parish.” (Requested by Mrs. Veronica Tappin, Presented by Mrs. Veronica Tappin)

40. Public Comment: Mr. Ricky Allen Anderson would like to discuss “The naming and re-naming schools “Mascot”. **(Limit 3-5 minutes)**

41. Personnel Report (See Attachment)

42. **ADJOURNMENT**



David Gray, Superintendent  
Morehouse Parish Schools

Pursuant to the requirements of LSA-R.S. 42:19, no matter may be discussed by the Morehouse Parish School Board unless it appears on the agenda published at least twenty-four hours prior to the meeting unless a unanimous vote of the members of the school board votes to take up the matter.

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