



MOREHOUSE PARISH SCHOOL BOARD

"Obtaining Excellence in Education Through Quality Teaching"

4099 Naff Avenue
Post Office Box 872
Bastrop, LA 71220
(318) 281-5784
Fax (318) 283-3456

Debbie Wilson, President
District 5

Adrin Williams, Vice President
District 7

Karen Diel
District 1

Louis Melton
District 2

Tab Wilkerson
District 3

Rick Hixon
District 4

Veronica Loche-Tappin
District 6

DAVID GRAY
Superintendent

Mission: "Academic Excellence through Quality Teaching"
Vision: "Continuing to a 'C' in 2022"

NOTICE OF PUBLIC MEETING

July 7, 2022

A public meeting will be held as follows:

DATE: Tuesday, July 12, 2022

TIME: 5:30 p.m.

PLACE OF MEETING: Morehouse Student Services Center
1607 Martin Luther King South
Bastrop, LA 71220

REGULAR MEETING

1. Call to Order
2. Invocation
3. A moment of silence for the following who have died recently: **None for this meeting**
4. Pledge of Allegiance
5. Roll Call to Establish a Quorum
6. Approval of Agenda
7. Recognitions: None for this meeting
8. Superintendent's Announcements (Mr. David Gray)

"An Equal Opportunity Employer"

9. Approval of Minutes - Regular School Board Meeting held on June 7, 2022 and Special Board Meeting on June 28, 2022.
10. Approval of monthly Travel Requests – Presented by Mr. Gray
11. Approval of monthly Bus Requests- Presented by Mr. Gray
12. To receive the report from the Finance and Advisory Committee Meeting held on June 28, 2022. (Presented by Mr. Rick Hixon)

The Finance and Advisory Committee met on Tuesday, June 28, 2022 at 5:45 pm. Rick Hixon-Chairperson called the meeting to order. In attendance were the following: Karen Diel, Debbie Wilson, Adrin Williams and Louis Melton. Also present were David Gray, Superintendent, Stephen Katz, Attorney and Veronica Loche Tappin.

The following agenda items were presented to the Finance and Advisory Committee:

1. *Ms. Ersula Downs presented the report regarding the Sales Tax Funds update for May 2022. On a motion by Mr. Louis Melton to approve Sales Tax Funds report for May 2022, seconded by Mrs. Debbie Wilson. None opposed, the motion carried unanimously. Madam President, I so move.*
2. *Ms. Ersula Downs presented the report regarding the General Fund update for May 2022. On a motion by Ms. Adrin Williams to approve Sales Tax Funds report for May 2022, seconded by Mr. Louis Melton. None opposed, the motion carried unanimously. Madam President, I so move.*
3. *Ms. Ersula Downs presented the report regarding the School Lunch Fund update for May 2022. On a motion by Mr. Louis Melton to approve School Lunch Fund report for May 2022, seconded by Mrs. Debbie Wilson. None opposed, the motion carried unanimously. Madam President, I so move.*
4. *The next item on the agenda was to receive a report on what is needed to be repaired at each school and office before the upcoming school year. (Requested by Ms. Adrin Williams, Presented by Mr. Tony Roberts) This was discussion only. The Finance and Advisory Committee asked Mr. Tony Roberts bring back an updated list of repairs for July 12, 2022 board meeting and going forward monthly with updates.*
5. *The next item on the agenda was to grant Hunt Forest Products another extension on the Timber Deed through December 31, 2023, for the sum of \$8,587.55 and authorize the President to sign the amendment. (Presented by Cody Moak of Hunt Forest Products) Mr. Steve Katz presented this item for Cody Moak of Hunt Forest Products in his absence. On a motion of Mr. Louis Melton to grant Hunt Forest Products another extension on the Timber Deed through December 31, 2023, for the sum of \$8,587.55 and authorize the President to sign the amendment, seconded by Ms. Karen Diel, none opposed, the motion carried unanimously. Madam President, I so move.*
6. *The next item on the agenda was to discuss and consider additional cost for implementation of PowerSchool Software. (Presented by Ms. Ersula Downs) On a*

motion of Mrs. Debbie Wilson to authorize additional cost for implementation of PowerSchool Software up to \$79,000, seconded by Ms. Karen Diel, none opposed, the motion carried unanimously.

Madam President, I so move.

7. *The next item on the agenda was to discuss the \$1500 pay raise for teachers, and \$750 pay raise for support workers from the state for the 2022-2023 school year. (Presented by Ms. Ersula Downs). This was discussion only.*
8. *The next item on the agenda was to receive a report on the 2020-2021 audit for external audit firm, Carr, Riggs, Ingram, LLC. (Presented by Josh Trahan) On a motion of Mr. Louis Melton to accept the report on the 2020-2021 audit from external audit firm, Carr, Riggs, Ingram, LLC, seconded by Ms. Adrin Williams, none opposed the motion carried unanimously.*
Madam President, I so move.
9. *The next item on the agenda was to discuss the potential change to the salary schedule for teachers who have or possess an LDOE Temporary Authority to Teach (TAT) certificate starting 2022-2023 school year to help with school's staffing needs. (Presented by Mrs. Teresa Merritt) This was discussion only and will be placed on the July 12, 2022 board meeting agenda.*

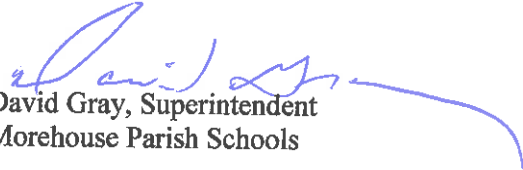
10. ADJOURNMENT

13. To receive a report regarding property insurance coverage for the 2022-2023 School Year from Brown and Brown Insurance. (Requested by Ms. Ersula Downs, presented by Mr. Rob Cowan)
14. To consider a recommendation regarding Workers Compensation Insurance (LUBA) for the 2022-2023 School Year. (Requested by Ms. Ersula Downs, presented by John Benson, Files Insurance Agency)
15. To take necessary action to select TBA (Tim Brandon Architecture Firm) for ESSER 2 &3 Construction Project. (Requested by Mr. David Gray, presented by TBA (Tim Brandon Architecture Firm).
16. To discuss and take necessary action as appointing Volkert as the Construction Management Company over the turf project at Bastrop High School. (Presented by Mr. David Gray)
17. To discuss and take the necessary action to grant the Pelican State Youth Movement the use of Bastrop High School's gymnasium and softball field, and Morehouse Elementary School's track for the "Team Up Multi-Sports Camp" at the same cost charged in the past. The camp has been held for twenty plus years. The camp emphasizes academics, sports, life skills, and mentoring and is open to Morehouse Parish students, ages six to fourteen. The camp is held in honor of Ms. Inez Grant, former educator, who provided activities for hundreds of students of Morehouse Parish. (Requested by Pelican State Youth Movement Members, presented by Kenny Natt and Larry Robinson)

18. To appoint Ms. Ersula Downs and Mrs. Evelyn Harden, for the 2022-2023 Morehouse Sales Tax Commission Board for Morehouse Parish School Board. (Presented by Ms. Ersula Downs)
19. To approve audit engagement for 2021-2022 School Year with Car, Riggs, and Ingram. (Requested by Ms. Ersula Downs, presented by Ms. Ersula Downs)
20. To approve agreed upon Procedures Audit Engagement for 2021-2022 fiscal year with Carr, Riggs, and Ingram, LLC. (Presented by Ms. Ersula Downs)
21. To declare an emergency regarding buses ventilation systems needed because of the immediate need for proper ventilation for the health and safety of students, and bus drivers so that our buses are in the safest condition possible for the 2022-2023 school year. (Presented by Ms. Ersula Downs)
22. To declare an emergency regarding safety and security measures needed for Bastrop High School Campus -- installation of fencing around campus to provide a safer campus environment for students and staff for the 2022-2023 school year. (Presented by Mr. Tony Roberts)
23. To receive and adopt the following amendment as a **"First Reading"** to Policy C-7, Sports Injury Management and Concussions Act No. 113 paragraph 6 on page 2. (Presented by Mr. David Gray)
24. To receive and adopt policy H-30, page 155.H from Act No. 624, as a **"First Reading"**, It essentially provides a process by which each high school is to provide an opportunity for each high school senior who is at least seventeen years of age to register to vote by using a school computer, etc. (Presented by Mr. Ralph Davenport)
25. To receive and adopt new policy H-3.7g beginning with page 72.H-1 passed from Act No. 472 as a **"First Reading"**. The Policy would require that if the school does not provide child care on campus or off campus, then the administration of that school should adopt policy itself for assisting parenting students in identifying child care providers.(Presented by Mr. Ralph Davenport)
26. To receive and adopt new policy H-4.8 from Act. No. 324, Requirements for the removal of a student for "protective custody" by some court or law enforcement official, as a **"First Reading"**. (Presented by Mr. David Gray)
27. To receive and adopt new policy H-3.7h from Act. No. 562 as a **"First Reading"**, which requires certain training for seizure disorder. It also requires school nurses and such school employees, such as school bus operators, to complete courses of instruction regarding treating students with seizure disorders developed by the Louisiana Department of Education. (Presented by Mr. Ralph Davenport)
28. To receive and adopt policy C-8 from Act. No. 385 as a **"First Reading"**, requires certain employees to receive annual training for sudden cardiac arrest. The State Department of Education is required to have such a program on its website to access free of charge, effective August 1, 2022. (Presented by Mr. Ralph Davenport)

29. To receive and adopt an addition to policy **H-2.8** from **Act. No. 325** as a **“First Reading”** adding a fourth paragraph that requires the principal of each school to adopt a check-out policy. (Presented by Mr. David Gray)
30. To receive and adopt amendment to policies **F-2, Equal Employment Opportunity and H-1, Equal Educational Opportunities** from **Act. No. 529**, to add that statutory prohibition of not discriminating based upon natural, protective or cultural hairstyle, as a **“First Reading”**. (Presented by Mrs. Teresa Merritt and Mr. Ralph Davenport)
31. To receive and adopt an addition to **section H**, as policy **H-3.7i** from **Act. No. 315** as a **“First Reading”**, It deals with the requirement to have a secure location in each classroom where auto-injectable epinephrine is stored if a student has a condition that puts him or her at risk of anaphylaxis. It is also required each school to place this policy in the student handbook and post it on its website. (Presented by Mr. David Gray)
32. To receive and adopt amendment to policy **F-10.4** on page **66.F** to include “special circumstances” as grounds for sick leave, from **Act No. 648**, as a **“First Reading”**. (Presented by Mrs. Teresa Merritt)
33. To receive and adopt new policy **E-1.7b** to be inserted as page **12.E-1** as a **“First Reading”**. This is from **Act. No. 485**, It requires that each “patriotic organization “ that has a youth group listed as a “patriotic society” in Title 36 of the United States Code can use a public school building for student participation and activities at times other than instructional time during the school day. (Presented by Mr. David Gray)
34. To receive and adopt the following revision requirements of **Act No. 204 & 424** to Policy **E-11, Purchasing & Bids** and quotations as a **“First Reading”**. (Presented by Ms. Ersula Downs)
35. To receive and adopt the following additions to current school board policy **G-15.13, PARENTS’ RIGHTS**, with the additions beginning with section D as a **“First Reading”**. The requirements of **Act. No. 466** require that the entirety of policy **G-15.13** be posted on the school board’s website in a “prominent location that is readily accessible from the main landing page of the website.” The act also requires the same information to be distributed to parents during the first week of school each year when paperwork is sent home or any electronic means through which communication is routinely delivered to parents. (Presented by Mr. David Gray)
36. To receive and adopt the following Policy and **Act. 456** procedures for using cameras in Special Education Classrooms **G-16**, page **50.G**, as a **“First Reading”**. Please see the attachment at board members stations. (Presented by Dr. Dana Boockoff)
37. To receive and adopt the following Discipline Policy Review Committee’s recommendation to the Morehouse Parish Discipline Policies:
 - (Dress code policy) as a **“Second Reading”** Please see attachment. (Presented by Mr. Ralph Davenport)
 - To adopt as a **“First Reading”** an additional revision to policy **H-3.5** as recommended by the discipline Policy Review Committee.” (Presented by Mr. Ralph Davenport)
 - To adopt as a **“First Reading”** a revised Student Usage Of Cell Phones, Electronic Devises, Games And Toys, policy **H-3.4c-2** as recommended by the Discipline Policy Review Committee. (Presented by Mr. Ralph Davenport)

38. To discuss and take necessary action concerning those who qualify for the distribution of ESSER Stipends and the 13th check for certified or non-certified teachers, support workers, and other employees during the signing of his or her contract, which will eliminate any misinterpretation while showing more transparency during the hiring practices, and additional financial and fringe benefits. (Requested by Mr. Louis Melton, presented by Mrs. Teresa Merritt)
39. To discuss and propose salary schedule options for teachers who possess a Temporary Authority to Teach (TAT) for School Year 2022-2023. (Presented by Mrs. Teresa Merritt)
 - Option 1 – Salary stays the same.
 - Teachers only eligible for base pay.
 - No Sales taxes, no 13th check.
 - Option 2 – Teachers will be eligible for teacher's pay at 0 years.
 - Will not be eligible for step increases until they will get a level 1 certificate.
 - Teacher's eligible for Sales taxes (Sales tax 1, 2 &3), No 13th check.
 - Option 3 – Teachers will be eligible for teachers pay at 0 years.
 - Will not be eligible for step increases until they get a Level 1 certificate.
 - Teachers will be eligible for sales taxes which includes the 13th month check.
 - Sales taxes includes the following: Sales tax 1 – 10% of base
 - Sales tax 2 -\$2,000
 - Sales tax 3 - \$4,000
 - 13th month check - % of base varies from year to year.
40. To adopt the 2022-2023 Salary Schedules. (Presented by Ms. Ersula Downs)
41. To discuss and propose for Bastrop High School to have a Head Custodian to help with the training, guidance, and supervision of custodians, coordinating and implementing a school wide plan for the cleaning and maintenance of school facilities, and to take accountability for the inventory and maintenance of supplies and equipment. (Proposed job description and additional stipend is provided.) -- proposed by Mrs. Marilyn Taylor & Mr. Tony Roberts (Presented by Mr. Alvin Williams.)
42. To present and adopt the Job Description of Bastrop High School's Head Custodian Position. (To include the additional stipend of \$1,500). (Presented by Mr. Tony Roberts)
43. To present and updated repair list for schools and offices (Presented by Mr. Tony Roberts.)
44. To receive a report on employees in excess of carryover of vacation days. (Presented by Ms. Ersula Downs).
45. Personnel Report (See Attachment)
46. **Public Comment:**
 - None for this meeting
47. **ADJOURNMENT**



David Gray, Superintendent
Morehouse Parish Schools

Pursuant to the requirements of LSA-R.S. 42:19, no matter may be discussed by the Morehouse Parish School Board unless it appears on the agenda published at least twenty-four hours prior to the meeting unless a unanimous vote of the members of the school board votes to take up the matter.

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