

MOREHOUSE PARISH SCHOOL BOARD EMPLOYEE DRESS CODE

The Morehouse Parish School Board expects all personnel to dress in such a manner as to reflect positively on the individual, the school, and the education profession. When school board employees exhibit a professional appearance, they are held in higher esteem by parents, students, and the community.

The standards of dress and provisions of this policy are applicable to all system employees, substitutes and volunteers in accordance with job descriptions. All employees will comply with the dress code policy. The program/building administrator will address individually those in violation of the approved dress code policy.

Men:

Acceptable

Slacks- neatly pressed and worn with a belt
Belt if pants have belt loops (resting where body is not exposed)
Sport Shirts or Polo Shirts with collar
Dress Shoes (Loafers, casual) worn with socks
Oxford shirts or sweaters

Not Acceptable

Jeans of any color*
Sweat pants, wind suits*, jogging pants
Sleeveless t-shirts or collarless t-shirts
Overalls* Shorts*(including walking shorts)
Jewelry worn in any piercing
Sport/shower flip-flops or sandals, Original Crocs
Pajamas (including drawstring pants)
No visible offensive or distracting tattoos (cover with clothing or bandage)
Hats or caps worn in the building

Women:

Acceptable

Sleeveless dresses/tops which meet top of arm
At shoulder or covered by a jacket (undergarments may not show)

Skirts and dresses must be knee level or longer
Pants, pant suits, capris (mid-calf or longer)
Waist line resting where body is not exposed
Appropriate sandals
School T-shirts without a collar can be worn with the school uniform pants/skirts if shirt is neatly pressed and tucked in.

Not Acceptable

Bare midriff shirts or tops, t-shirts
Shirts/tops revealing any cleavage, backless or keyhole shirts
Shorts*, overalls* pajamas (including walking shorts)
any skirt or dress above the knee
Sweat suits, jogging suits, active wear, leggings
House Shoes, tennis shoes
Men's style shirts with tailored hems worn untucked
Sport/shower flip-flops, Original Crocs
Jewelry worn in piercing other than ears
No visible offensive or distracting tattoos (cover with clothing or bandage)
Tight fitting clothing
Jeans of any color*

Dress Code Exceptions

- *Specific appropriate attire may be worn on spirit days or school dress up days as announced or designated by the program/building administrator. **Jeans should be free of holes/rips and with the waistband resting where body is not exposed (no low-riders)**
- Teachers of industrial arts and Technology Department Personnel may wear appropriate jeans.
- *Physical Education Instructors may wear walking/coaching shorts (not stretch) in gym during P.E. classes. If a P.E. instructor teaches any other class during the day, he/she will change clothes or cover clothing with wind suit while in academic classrooms.
- Bus drivers/bus aides may wear appropriate jeans and t-shirts (without offensive statements, slogans, or political endorsements) during the school year and knee length shorts during the warmer months. Bus Drivers must wear closed toe and closed heel shoes.
- Maintenance and custodial employees may wear overalls, jeans and t-shirts (without offensive statements, slogans, or political endorsements) during the school year.
- School nurses and Occupational/Physical Therapists should follow the employee dress code with the following exception: Nurses and OT/PT may wear scrubs.
- Uniform scrubs (not medical) may be worn in PreK/Early Childhood Special Education classrooms when approved by the superintendent or his designee by submission of a plan of implementation.

Any clothing considered inappropriate for students shall be considered inappropriate for system employees.